

**BUILDING AGREEMENT  
LOCAL 158 - DISTRICT 106  
OPERATING ENGINEERS  
WAGES AND SUPPLEMENTS  
7/1/15 - 6/30/19**

Classification	Wage per hour	Welfare Per Hour	Pension Fund	UNYE Suppl	Training per hour	CPF per hour	HRA per hour	CIRST	IF per hour	Total supplements per hour	*Dues Deduction	*VPAF per hour	Total package
<b>Effective Dates July 1, 2015 - June 30, 2016</b>													
Class A(1)	\$39.46	\$7.10	\$7.95	\$1.00	\$0.80	\$5.90	\$1.35	\$0.05	\$0.35	\$24.50	-3.15%	-\$0.10	\$63.96
Class A	\$39.01	\$7.10	\$7.95	\$1.00	\$0.80	\$5.90	\$1.35	\$0.05	\$0.35	\$24.50	-3.15%	-\$0.10	\$63.51
Class B	\$38.07	\$7.10	\$7.95	\$1.00	\$0.80	\$5.90	\$1.35	\$0.05	\$0.35	\$24.50	-3.15%	-\$0.10	\$62.57
Class C	\$35.42	\$7.10	\$7.95	\$1.00	\$0.80	\$5.90	\$1.35	\$0.05	\$0.35	\$24.50	-3.15%	-\$0.10	\$59.92
<b>Effective Dates July 1, 2016 - June 30, 2017</b>													
Class A(1)	\$41.08	\$7.10	\$7.95	\$1.00	\$0.80	\$6.20	\$1.35	\$0.05	\$0.36	\$24.81	-3.15%	-\$0.10	\$65.89
Class A	\$40.61	\$7.10	\$7.95	\$1.00	\$0.80	\$6.20	\$1.35	\$0.05	\$0.36	\$24.81	-3.15%	-\$0.10	\$65.42
Class B	\$39.65	\$7.10	\$7.95	\$1.00	\$0.80	\$6.20	\$1.35	\$0.05	\$0.36	\$24.81	-3.15%	-\$0.10	\$64.46
Class C	\$36.92	\$7.10	\$7.95	\$1.00	\$0.80	\$6.20	\$1.35	\$0.05	\$0.36	\$24.81	-3.15%	-\$0.10	\$61.73
<b>Effective Dates July 1, 2017 - June 30, 2018</b>													
Class A(1)	\$42.66	\$7.10	\$7.95	\$1.00	\$0.80	\$6.60	\$1.35	\$0.05	\$0.38	\$25.23	-3.15%	-\$0.10	\$67.89
Class A	\$42.18	\$7.10	\$7.95	\$1.00	\$0.80	\$6.60	\$1.35	\$0.05	\$0.38	\$25.23	-3.15%	-\$0.10	\$67.41
Class B	\$41.18	\$7.10	\$7.95	\$1.00	\$0.80	\$6.60	\$1.35	\$0.05	\$0.38	\$25.23	-3.15%	-\$0.10	\$66.41
Class C	\$38.37	\$7.10	\$7.95	\$1.00	\$0.80	\$6.60	\$1.35	\$0.05	\$0.38	\$25.23	-3.15%	-\$0.10	\$63.60
<b>Effective Dates July 1, 2018 - June 30, 2019</b>													
Class A(1)	\$44.29	\$7.10	\$7.95	\$1.00	\$0.80	\$7.00	\$1.35	\$0.05	\$0.39	\$25.64	-3.15%	-\$0.10	\$69.93
Class A	\$43.80	\$7.10	\$7.95	\$1.00	\$0.80	\$7.00	\$1.35	\$0.05	\$0.39	\$25.64	-3.15%	-\$0.10	\$69.44
Class B	\$42.78	\$7.10	\$7.95	\$1.00	\$0.80	\$7.00	\$1.35	\$0.05	\$0.39	\$25.64	-3.15%	-\$0.10	\$68.42
Class C	\$39.88	\$7.10	\$7.95	\$1.00	\$0.80	\$7.00	\$1.35	\$0.05	\$0.39	\$25.64	-3.15%	-\$0.10	\$65.52

\*dues ded to be calculated on total package (gross wages + benefits)