

**BUILDING AGREEMENT  
LOCAL 158 - DISTRICT 106  
OPERATING ENGINEERS  
WAGES AND SUPPLEMENTS  
7/1/15 - 6/30/19**

| Classification  | Wage per hour | Welfare Per Hour | Pension Fund | UNYE Suppl | Training per hour | CPF per hour | HRA per hour | CIRST  | IF per hour | Total supplements per hour | *Dues Deduction | *VPAF per hour | Total package |
|---|---------------|------------------|--------------|------------|-------------------|--------------|--------------|--------|-------------|----------------------------|-----------------|----------------|---------------|
| <b>Effective Dates July 1, 2015 - June 30, 2016</b>   |               |                  |              |            |                   |              |              |        |             |                            |                 |                |               |
| Class A(1)  | \$39.46       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$5.90       | \$1.35       | \$0.05 | \$0.35      | \$24.50                    | -3.15%          | -\$0.10        | \$63.96       |
| Class A   | \$39.01       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$5.90       | \$1.35       | \$0.05 | \$0.35      | \$24.50                    | -3.15%          | -\$0.10        | \$63.51       |
| Class B   | \$38.07       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$5.90       | \$1.35       | \$0.05 | \$0.35      | \$24.50                    | -3.15%          | -\$0.10        | \$62.57       |
| Class C   | \$35.42       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$5.90       | \$1.35       | \$0.05 | \$0.35      | \$24.50                    | -3.15%          | -\$0.10        | \$59.92       |
| <b>Effective Dates July 1, 2016 - June 30, 2017</b>   |               |                  |              |            |                   |              |              |        |             |                            |                 |                |               |
| Class A(1)  | \$41.08       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.20       | \$1.35       | \$0.05 | \$0.36      | \$24.81                    | -3.15%          | -\$0.10        | \$65.89       |
| Class A   | \$40.61       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.20       | \$1.35       | \$0.05 | \$0.36      | \$24.81                    | -3.15%          | -\$0.10        | \$65.42       |
| Class B   | \$39.65       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.20       | \$1.35       | \$0.05 | \$0.36      | \$24.81                    | -3.15%          | -\$0.10        | \$64.46       |
| Class C   | \$36.92       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.20       | \$1.35       | \$0.05 | \$0.36      | \$24.81                    | -3.15%          | -\$0.10        | \$61.73       |
| <b>Effective Dates July 1, 2017 - June 30, 2018</b>   |               |                  |              |            |                   |              |              |        |             |                            |                 |                |               |
| Class A(1)  | \$42.66       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.60       | \$1.35       | \$0.05 | \$0.38      | \$25.23                    | -3.15%          | -\$0.10        | \$67.89       |
| Class A   | \$42.18       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.60       | \$1.35       | \$0.05 | \$0.38      | \$25.23                    | -3.15%          | -\$0.10        | \$67.41       |
| Class B   | \$41.18       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.60       | \$1.35       | \$0.05 | \$0.38      | \$25.23                    | -3.15%          | -\$0.10        | \$66.41       |
| Class C   | \$38.37       | \$7.10           | \$7.95       | \$1.00     | \$0.80            | \$6.60       | \$1.35       | \$0.05 | \$0.38      | \$25.23                    | -3.15%          | -\$0.10        | \$63.60       |
| <b>Effective Dates July 1, 2018 - June 30, 2019 <span style="color: red;">REVISED 7/1/18</span></b> |               |                  |              |            |                   |              |              |        |             |                            |                 |                |               |
| Class A(1)  | \$43.79       | \$7.60           | \$7.95       | \$1.00     | \$0.80            | \$7.00       | \$1.35       | \$0.05 | \$0.39      | \$26.14                    | -3.15%          | -\$0.10        | \$69.93       |
| Class A   | \$43.30       | \$7.60           | \$7.95       | \$1.00     | \$0.80            | \$7.00       | \$1.35       | \$0.05 | \$0.39      | \$26.14                    | -3.15%          | -\$0.10        | \$69.44       |
| Class B   | \$42.28       | \$7.60           | \$7.95       | \$1.00     | \$0.80            | \$7.00       | \$1.35       | \$0.05 | \$0.39      | \$26.14                    | -3.15%          | -\$0.10        | \$68.42       |
| Class C   | \$39.38       | \$7.60           | \$7.95       | \$1.00     | \$0.80            | \$7.00       | \$1.35       | \$0.05 | \$0.39      | \$26.14                    | -3.15%          | -\$0.10        | \$65.52       |

\*dues ded to be calculated on total package (gross wages + benefits)

\*Crane premiums

Hourly premium for long crane boom length, including jib up to two hundred feet (200'):

over 150 feet - \$1.25 per hour premium over the A(1) rate

Over 200 feet - \$2.25 per hour premium over the A(1) rate

The length of boom shall be measured from center sheave pin to center mountin pin. Premiums based on boom length used.

Tower cranes to be manned by two Class A(1) operators who will receive \$.50 premium over the Class A(1) rate.

\*Refer to agreement for additional details