

**Heavy and Highway
Local 158 Operating Engineers
DISTRICT 106 - ALBANY, NY
Wages and Supplements 7/1/15 - 6/30/19**

Classification	Wage per hour	Welfare Per Hour	Pension Fund	UNYE Suppl.	Training per hour	CPF per hour	HRA per hour	CIRST	Total supplements per hour	*Dues Deduction	*VPAF per hour	Total Per Hour
<u>Effective Dates July 1, 2015 - June 30, 2016</u>												
Master Mechanic	\$40.52	\$7.10	\$7.95	\$1.00	1.05	\$5.95	\$1.35	\$0.05	\$24.45	3.15%	-\$0.10	\$64.97
Class A	\$38.91	\$7.10	\$7.95	\$1.00	1.05	\$5.95	\$1.35	\$0.05	\$24.45	3.15%	-\$0.10	\$63.36
Class B	\$38.00	\$7.10	\$7.95	\$1.00	1.05	\$5.95	\$1.35	\$0.05	\$24.45	3.15%	-\$0.10	\$62.45
Class C	\$35.43	\$7.10	\$7.95	\$1.00	1.05	\$5.95	\$1.35	\$0.05	\$24.45	3.15%	-\$0.10	\$59.88
<u>Effective Dates July 1, 2016 - June 30, 2017</u>												
Master Mechanic	\$42.07	\$7.10	\$7.95	\$1.00	1.05	\$6.30	\$1.35	\$0.05	\$24.80	3.15%	-\$0.10	\$66.87
Class A	\$40.46	\$7.10	\$7.95	\$1.00	1.05	\$6.30	\$1.35	\$0.05	\$24.80	3.15%	-\$0.10	\$65.26
Class B	\$39.55	\$7.10	\$7.95	\$1.00	1.05	\$6.30	\$1.35	\$0.05	\$24.80	3.15%	-\$0.10	\$64.35
Class C	\$36.98	\$7.10	\$7.95	\$1.00	1.05	\$6.30	\$1.35	\$0.05	\$24.80	3.15%	-\$0.10	\$61.78
<u>Effective Dates July 1, 2017 - June 30, 2018</u>												
Master Mechanic	\$43.79	\$7.10	\$7.95	\$1.00	1.05	\$6.70	\$1.35	\$0.05	\$25.20	3.15%	-\$0.10	\$68.99
Class A	\$42.18	\$7.10	\$7.95	\$1.00	1.05	\$6.70	\$1.35	\$0.05	\$25.20	3.15%	-\$0.10	\$67.38
Class B	\$41.27	\$7.10	\$7.95	\$1.00	1.05	\$6.70	\$1.35	\$0.05	\$25.20	3.15%	-\$0.10	\$66.47
Class C	\$38.70	\$7.10	\$7.95	\$1.00	1.05	\$6.70	\$1.35	\$0.05	\$25.20	3.15%	-\$0.10	\$63.90
<u>Effective Dates July 1, 2018 - June 30, 2019</u>												
Master Mechanic	\$45.58	\$7.10	\$7.95	\$1.00	1.05	\$7.10	\$1.35	\$0.05	\$25.60	3.15%	-\$0.10	\$71.18
Class A	\$43.97	\$7.10	\$7.95	\$1.00	1.05	\$7.10	\$1.35	\$0.05	\$25.60	3.15%	-\$0.10	\$69.57
Class B	\$43.06	\$7.10	\$7.95	\$1.00	1.05	\$7.10	\$1.35	\$0.05	\$25.60	3.15%	-\$0.10	\$68.66
Class C	\$40.49	\$7.10	\$7.95	\$1.00	1.05	\$7.10	\$1.35	\$0.05	\$25.60	3.15%	-\$0.10	\$66.09

Crane 1 All tower cranes including self erecting to be paid \$4.00 per hour over the Class A rate
 Crane 2 All Lattice Boom Cranes and all other cranes with a manufacturer's rating of 50 ton (50) and over, to be paid \$3.00 per hour over Class A rate.
 Crane 3 All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$2.00 per hour over class A rate
 Crane rates apply with a Certificate of Competence is required by the New York State Department of Labor.

Dues deduction is to be calculated on the total package of gross wages plus benefits.
 *This amount is to be deducted from wages after the appropriate taxes have been computed.