

**Heavy and Highway
Local 158 Operating Engineers
DISTRICT 545 - SYRACUSE, NY
Wages and Supplements 7/1/15 - 6/30/19**

Classification	Wage per hour	Welfare Per Hour	Pension Fund	Training per hour	CPF per hour	UNYE Pension Supplement	CIRST	HRA per hour	Total supplements per hour	*Dues Deduction	*VPAF per hour	Total Per Hour
<u>Effective Dates July 1, 2015 - June 30, 2016</u>												
Master Mechanic	\$38.71	\$7.10	\$8.50	\$1.20	\$5.50	\$1.00	\$0.05	\$1.35	\$24.70	-3.15%	-\$0.10	\$63.41
Class A	\$37.36	\$7.10	\$8.50	\$1.20	\$5.50	\$1.00	\$0.05	\$1.35	\$24.70	-3.15%	-\$0.10	\$62.06
Class B	\$36.48	\$7.10	\$8.50	\$1.20	\$5.50	\$1.00	\$0.05	\$1.35	\$24.70	-3.15%	-\$0.10	\$61.18
Class C	\$33.20	\$7.10	\$8.50	\$1.20	\$5.50	\$1.00	\$0.05	\$1.35	\$24.70	-3.15%	-\$0.10	\$57.90
<u>Effective Dates July 1, 2016 - June 30, 2017</u>												
Master Mechanic	\$40.32	\$7.10	\$8.50	\$1.20	\$5.75	\$1.00	\$0.05	\$1.35	\$24.95	-3.15%	-\$0.10	\$65.27
Class A	\$38.97	\$7.10	\$8.50	\$1.20	\$5.75	\$1.00	\$0.05	\$1.35	\$24.95	-3.15%	-\$0.10	\$63.92
Class B	\$38.09	\$7.10	\$8.50	\$1.20	\$5.75	\$1.00	\$0.05	\$1.35	\$24.95	-3.15%	-\$0.10	\$63.04
Class C	\$34.81	\$7.10	\$8.50	\$1.20	\$5.75	\$1.00	\$0.05	\$1.35	\$24.95	-3.15%	-\$0.10	\$59.76

Dues deduction is to be calculated on the total package of gross wages plus benefits.

*This amount is to be deducted from wages after the appropriate taxes have been computed.

Crane 1 All tower cranes including self erecting to be paid \$4.00 per hour over the Class A rate

Crane 2 All Lattice Boom Cranes and all other cranes with a manufacturer's rating of 50 ton (50) and over, to be paid \$3.00 per hour over Class A rate.

Crane 3 All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$2.00 per hour over class A rate

Crane rates apply with a Certificate of Competence is required by the New York State Department of Labor.

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Classification	Wage per hour	Welfare Per Hour	Pension Fund	Training per hour	CPF per hour	UNYE Pension Supplement	CIRST	HRA per hour	Total supplements per hour	*Dues Deduction	*VPAF per hour	Total Per Hour
<u>Effective Dates July 1, 2017 - June 30, 2018</u>												
Master Mechanic	\$42.15	\$7.10	\$8.50	\$1.20	\$6.00	\$1.00	\$0.05	\$1.35	\$25.20	-3.15%	-\$0.10	\$67.35
Class A	\$40.80	\$7.10	\$8.50	\$1.20	\$6.00	\$1.00	\$0.05	\$1.35	\$25.20	-3.15%	-\$0.10	\$66.00
Class B	\$39.92	\$7.10	\$8.50	\$1.20	\$6.00	\$1.00	\$0.05	\$1.35	\$25.20	-3.15%	-\$0.10	\$65.12
Class C	\$36.64	\$7.10	\$8.50	\$1.20	\$6.00	\$1.00	\$0.05	\$1.35	\$25.20	-3.15%	-\$0.10	\$61.84
<u>Effective Dates July 1, 2018 - June 30, 2019</u>												
Master Mechanic	\$43.55	\$7.60	\$8.50	\$1.20	\$6.25	\$1.00	\$0.05	\$1.35	\$25.95	-3.15%	-\$0.10	\$69.50
Class A	\$42.20	\$7.60	\$8.50	\$1.20	\$6.25	\$1.00	\$0.05	\$1.35	\$25.95	-3.15%	-\$0.10	\$68.15
Class B	\$41.32	\$7.60	\$8.50	\$1.20	\$6.25	\$1.00	\$0.05	\$1.35	\$25.95	-3.15%	-\$0.10	\$67.27
Class C	\$38.04	\$7.60	\$8.50	\$1.20	\$6.25	\$1.00	\$0.05	\$1.35	\$25.95	-3.15%	-\$0.10	\$63.99

Dues deduction is to be calculated on the total package of gross wages plus benefits.

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Crane 1 All tower cranes including self erecting to be paid \$4.00 per hour over the Class A rate

Crane 2 All Lattice Boom Cranes and all other cranes with a manufacturer's rating of 50 ton (50) and over, to be paid \$3.00 per hour over Class A rate.

Crane 3 All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$2.00 per hour over class A rate

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